

## Privacy statement

We make data protection a top priority at Consolica. We may request Personally Identifiable Information (such as your name, e-mail address, street address, telephone number or business practices), subject to the terms of this Privacy Policy. We will never sell, barter, or share your personal information to or with any unauthorized third party and comply with the [GDPR \(General Data Protection Regulation\)](#) of the EU. We process your personal data because your employer or organization uses our services and / or because you visit our website. The website only collects your personal data if you provide it to us via our contact form. We do not store your personal data for longer than is strictly necessary. This can depend on legal obligations and the duration of the agreement with your employer or organization.

### Protection of personal data

We take the protection of your data seriously and take appropriate measures to prevent misuse, loss, unauthorized access, unwanted disclosure and unauthorized modification.

### Which personal data do we collect and how do we deal with them

When visitors leave comments on the site, we collect the data shown in the comments as well as the visitor's IP address and browser user agent string to help detect spam. An anonymized string generated with your email address ("hash") can be provided to the Gravatar service to determine if you are using it. The Gravatar privacy policy is [available here](#). Once your comment is approved, your profile picture will be publicly visible in the context of your comment.

### Mediafiles

If you are a registered user and upload photos to the site you should avoid uploading images with EXIF metadata, as they may contain your GPS location. Visitors can extract this information by downloading images from the site.

### Provision of data to third parties, with whom do we share them and how long do we store your data

We only share your data with a third party if this is necessary for the execution of the agreement with you, your employer or your organization. We ensure that your data is not used for other purposes. We make sure your data is protected and will be deleted when it is no longer used. We will not provide your personal data to other parties, unless this is legally required.

If you leave a comment, the comment itself and its metadata are retained indefinitely. This is done in order to detect and approve follow-up comments automatically instead of placing them in an approval queue. For users who register on our site, we store the personal information from their

profile. All users can see, edit, or delete their profile information at any time except for their username. The website administration can also see and change this information.

### **Embedded content of other websites**

Articles on this site may include embedded content such as videos, images, articles. Confidentiality policy of such content is the same way as when you visit those sites. These sites may collect data about you, use cookies, implement additional third party tracking, and track your interactions with the embedded content. This may include interaction tracking if you have an account and are logged in to that site.

### **Where do we send your data to?**

User comments can be checked by an automated spam detection service.

### **What rights do you have to your personal data, can you view or change them or have them deleted?**

If you have an account on the site or left a comments you can request an export file of the personal data we have stored about you which includes the data you have provided. You can request to view, or change these data or have your personal data deleted. This is however not possible for data we are obliged to keep for administrative, legal or security purposes. To prevent misuse, we may ask you to identify yourself. If we process your personal data for the performance of an agreement with your employer or organization, we will submit your request to them.

### **Amendments**

We reserve the right to make changes to this privacy statement. We encourage everyone to regularly consult this privacy statement to be aware of any changes.

### **About us**

Consolica, Bocon Bohren Consulting GmbH NL, Nieuwe Keizersgracht 568L, NL-1018VG Amsterdam, +31 6 178 176 80, info@consolica.com

**Last reviewed and valid since: 01 January 2021**